



2025 PMI National Project Awards

Event Programme | 6th November 2025



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2025 National Project Awards

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Welcome from the Ireland Chapter of PMI



Peter Glynn
President
Ireland Chapter of PMI

We are delighted that the PMI National Project Awards is now in its ninth year and firmly established as one of Ireland's premier events across the profession. It is great to recognise outstanding project success and exceptional talent across Ireland, year on year. Each finalist is a winner, and we are thrilled with the response to this year's awards; the highest number of submissions in the last nine years.

The pace and scale of change across Ireland is ever increasing and the project profession has such an important role to play, now and into the future. We are delighted that this year's special award category is 'The Future of Work', at a time when every organisation is looking to the future and shaping their roadmap for change. AI is becoming an ever-greater priority for organisations and megaprojects are more critical than ever to Ireland's economic and social fabric. Organisations are responding with the new models to enhance effectiveness, taking advantage of the latest technology and

new ways of working. Whether you work in Technology, Construction, Financial Services, Public Sector or any other sector, it is an exciting time to be part of the project profession in Ireland.

This year we have ten exciting categories including an award for the project submission with the greatest compliance with the 17 x United Nations Sustainable Development Goals (SDGs). The awards represent the best in project management talent in Ireland and we are delighted that we are coming together this evening to celebrate the very best.

We would like to thank all our sponsors, who, without their support, the awards would not be possible. This includes PwC, Expleo, emagine, Nucleo, Auxilion, Grouper, Institute of Public Administration (IPA), Irish Emergency Alliance and Accelerating Action. The Ireland Chapter wishes all of our finalists every success. We hope that you thoroughly enjoy the evening and join in the celebrations of outstanding achievement.



Daniel Eagling
Vice-President
Ireland Chapter of PMI

Welcome from PwC: Headline Sponsor



John Dwyer
Partner, Portfolio and
Programme Management
PwC

PwC Ireland is proud to partner with the Irish Chapter of the Project Management Institute (PMI) in hosting the prestigious National Project Management Awards once again, for the ninth year running. As ever, the shortlist features outstanding projects from across the public sector, healthcare, financial regulation, technology, media & telecommunications, retail, utilities, agri-food and environment, social and governance (ESG).

In a climate of ongoing disruption and uncertainty, only one outcome is guaranteed: change. Our 2025 PwC CEO Survey reveals that the acceleration of digital transformation has reached a critical inflection point, with business process transformation emerging as the clear priority for C-suite leaders, with 43% of Irish-led companies planning major process transformation initiatives in the next three years. Irish business leaders are investing in technology and AI, addressing the opportunities and threats posed by climate change and reinventing their operations and

business models to create value in innovative ways.

As the landscape of work continues to evolve, project professionals are at the forefront, driving innovation and technology-led transformation across Irish and international organisations to prepare for the future. Both the PMI and PwC are deeply committed to this agenda, and we at PwC are delighted to be the headline sponsor of the Awards this year and sponsor two specific awards - the Future of Work Excellence Award and the eHealth Project of the Year. This sponsorship highlights our dedication to advancing project management through a complex and fast-changing environment with resilience and optimism, to ensure we are fit for the future.

Warm congratulations to all finalists here this evening. You and your teams have achieved exceptional results - very well done on reaching this stage! We hope you enjoy a wonderful night of celebration, connection and fun.



Schedule for the Evening

Dress Code	Black-tie
Time	5:15pm drinks reception and photographs
Event	6:45pm everyone seated for dinner
Introduction	Taragh Loughrey-Grant
Welcome	John Dwyer, PwC Peter Glynne, Ireland Chapter of PMI Presentation of 3 awards • ● Project Management for Social Good ● PMO of the Year ● Public Sector Project of the Year
Starter	Followed by presentation of 2 awards • ● Private Sector Project of the Year ● eHealth Project of the Year
Main Course	Followed by presentation of 3 awards • ● Project Professional of the Year ● Under 35 Changemakers ● Special Category: Future of Work Excellence Award
Dessert/Tea & Coffee	Followed by presentation of 3 awards • ● Special Category: Project most compliant with UN Sustainable Development Goals ● PMI Ireland Volunteer Award ● PMI Ireland Special Achievement Award
Close	

Project Management for Social Good



Sponsored by
Irish Emergency Alliance



The finalists within this category are:



PwC Ireland

One Firm One Day

At the heart of PwC Ireland's strategy is a commitment to fostering a culture of belonging, where inclusion and diversity are celebrated. This commitment extends beyond the firm, driving social inclusion, equality, and connection within the wider community.

More than 1,500 employees across eight offices took part in One Firm One Day (OFOD), PwC's flagship social impact initiative. The day unites teams to dedicate their skills and energy to 40 charities and community organisations nationwide. Volunteers delivered on 53 projects across a wide range of areas, from career development workshops and IT upskilling sessions to sports days for children in emergency accommodation and community events supporting older or vulnerable people.

OFOD also delivered significant financial impact, with employees contributing 7,500 volunteering hours and raising more than €59,000 for charity partners including Focus Ireland, Simon Community Northern Ireland, and Cycle Against Suicide. These contributions provide essential support in tackling homelessness, mental health challenges, and social isolation.

More than a volunteering initiative, OFOD strengthens purpose and connection across PwC, showcasing how collaboration and professional expertise can drive lasting change. The programme stands as a testament to PwC's commitment to responsible business and community development in Ireland.



AquaB Nanobubble Innovations Ltd

From Concept to Product: Nanobubble Technology Lifecycle Project

The From Concept to Product: Nanobubble Technology Lifecycle Project charts a transformative journey from scientific discovery to large-scale industrial innovation. Led by Professor Niall English in collaboration with University College Dublin and AquaB, the project advanced nanobubble technology—gas-filled cavities less than 200 nanometres in diameter with ultra-high surface area, electrostatic activity, and exceptional stability.

These properties enable diverse applications across water treatment, agriculture, aquaculture, healthcare, and environmental sustainability. Before this initiative, nanobubble generation technologies were limited by high energy use, low efficiency, and short lifetimes. The team overcame these barriers by developing a compact, membrane-free, electrostriction-based generator capable of producing nanobubbles at densities up to 100 times higher than existing systems, while consuming only a fraction of the energy.

The project was guided by a clear business vision: to scale nanobubble technology efficiently while delivering measurable environmental, social, and economic value. Its foundation rested on three principles—global demand for sustainable, low-energy solutions, scientific credibility with commercial viability, and a commitment to long-term social benefit.

Today, the project stands as a model of innovation, turning research into real-world impact and advancing cleaner technologies that contribute to global sustainability goals.



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Auxilion



The finalists within this category are:



National Broadband Ireland NBI PMO

The NBI PMO is a lean but highly capable team of project management professionals leading the most ambitious infrastructure programme in Ireland since rural electrification — the National Broadband Plan (NBP). This government-backed initiative will deliver high-speed broadband to every home, farm, and business nationwide, transforming how communities connect and work.

Now in its fifth year of a seven-year delivery schedule, the PMO has successfully delivered 75% of the programme and remains firmly on track for on-time completion — an achievement few large-scale global projects can claim. From inception, the PMO has been central to the design, governance, and execution of every major workstream, ensuring oversight, consistency, and accountability across the programme.

Beyond managing the physical network build, the PMO has overseen the design and implementation of the IT and operational infrastructure needed to support a fully functioning national telecom provider. This included developing customer portals, service provisioning systems, and operational frameworks entirely from the ground up — an exceptional feat for a start-up organisation established in 2020.

Balancing structure with agility, the PMO integrates seamlessly across the business, driving collaboration and continuous improvement. Over five years, it has achieved a wide range of programme milestones, each underpinned by clear, evidence-based governance, positioning the NBP as a benchmark for effective national-scale programme delivery.



Uisce Éireann Business Change PMO

Uisce Éireann (UÉ) is Ireland's regulated National Water Utility, delivering safe, secure, and sustainable water services to homes and businesses nationwide. Treating over 1.7 billion litres of drinking water and 1.2 billion litres of wastewater daily, UÉ manages more than 8,000 assets and 90,000 km of water and wastewater networks across the country – ensuring the reliability and resilience of Ireland's essential water services.

Re-established in 2022, the Business Change Project Management Office (PMO) serves as a central function providing strategic oversight of enterprise-wide change initiatives. The PMO supports Uisce Éireann in selecting, prioritising, and delivering projects aligned with the organisation's corporate strategy, business plan, and balanced scorecard commitments. It also provides quality assurance across the portfolio, underpinned by robust financial governance and benefits realisation management.

The PMO is structured around four Centres of Excellence: Portfolio & Capability, Project Delivery, Business Process Optimisation, and Change & Business Readiness. With a growing team of 35 permanent professionals and approximately 40 external specialists, the PMO drives consistency, capability, and excellence in delivery.

Guided by its ethos to deliver MORE in project management – Manage Perceptions, Own Project Success, Relentlessly Reassess Project Parameters, and Expand Perspective – the PMO continues to elevate performance, strengthen collaboration, and embed a culture of outcome driven delivery and continuous improvement across Uisce Éireann's transformation journey.



PMO of the Year (continued)

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Auxilion



Lakeland Diaries IT-PMO

Established in June 2022, the Lakelands IT Project Management Office (IT-PMO) has rapidly evolved from a single-person function into a central hub driving project delivery excellence across the organisation. Operating within the IT Department, the PMO partners closely with the Head of IT and Head of IT Operations, serving as the only PMO within the Lakelands Group – a unique position that allows it to coordinate and align initiatives across multiple business functions.

The PMO supports a growing team of five project managers, comprising both in-house staff and third-party specialists. Its early priorities centred on establishing structure and consistency in project delivery through the introduction of standardised methodologies, resource mapping, and the rollout of Lakelands' first suite of project management templates and frameworks.

In less than three years, the IT-PMO has transformed project delivery from reactive to strategic. A key milestone was the introduction of the Project In-Take process, which now captures 75% of all new technology-related projects, providing unprecedented visibility into in-flight work and improving forecasting of resource demand. Supporting initiatives such as Early Engagement with the Business and Security by Design have further strengthened collaboration, governance, and compliance across the organisation.

Today, with the recent addition of a Change Management methodology to the Service Catalogue, the Lakelands IT-PMO stands as a trusted partner and enabler of change, delivering measurable value through structured governance, enhanced security, and a dedicated focus on strategic outcomes.



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Administration



The finalists within this category are:



Health Service Executive, HSE

HSE Health App

Before the launch of the HSE Health App, patients in Ireland had limited digital access to their own health information, often relying on paper records, phone calls, or in-person visits. This fragmented approach created barriers to care, increased administrative workload, and limited patient engagement.

Developed by the Health Service Executive (HSE) and partners, the HSE Health App transforms this experience by providing secure, real-time access to personal health data through a single, easy-to-use platform. Patients can now view their medication lists, vaccination records, appointments, and medical entitlements all in one place, reducing reliance on paper records and improving convenience.

The app's real-time notifications help users stay on schedule with appointments, reducing missed visits and supporting better health outcomes. For patients, this feature ensures timely care, contributing to improved health and wellbeing.

Designed with accessibility and equity in mind, the app supports users across all levels of digital literacy, fostering inclusion and autonomy. By enabling individuals to manage and understand their health data, it promotes self-management and informed decision-making.

Built on FHIR-based APIs and secured with GDPR-compliant MyGovID authentication, the HSE Health App represents a major step toward integrated, patient-centred digital healthcare in Ireland.



Energy for
generations

ESB (Electricity Supply Board)

PI Vision – Unlocking Data, Empowering Decisions, Transforming ESB

ESB is Ireland's leading energy utility, responsible for generating and delivering electricity nationwide. Within its Generation and Trading business, real-time operational data underpins asset performance, maintenance, market trading, and environmental compliance. To enhance this capability, Project PI Vision was launched to modernise the AVEVA PI system, ensuring it continues to support ESB's operational and strategic ambitions in an evolving energy landscape.

PI Vision was designed to transform and future-proof the organisation's data infrastructure, aligning with the Connected Worker Strategy to digitally empower teams and unlock operational intelligence. Following a structured delivery model – from concept to pilot to execution – the programme established a scalable, efficient framework for success.

Launched in January 2024, PI Vision introduced upgraded infrastructure and reduced dashboards from 10,000 to fewer than 3,000, achieving instant access to complex visualisations and enhanced data accuracy. A collaborative leadership approach embedded a PI Champion network across 16 user groups, ensuring adoption through targeted training and quality assurance.

Delivered under budget in April 2025, the project established enduring governance, support, and system hygiene controls, positioning ESB to scale its data-driven capabilities, maintain ESG compliance, and drive continuous digital transformation across its operations.



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Administration



Banc Ceannais na hÉireann
Central Bank of Ireland
Eurosystem

Central Bank of Ireland

Third Party Risk Management Programme Implementation

As organisations increasingly rely on third parties to deliver critical services, effective management of external partnerships has become a cornerstone of business resilience. Recognising this, CBI implemented an industry-leading Third Party Risk Management (TPRM) programme designed to strengthen cybersecurity, accountability, and trust across the supply chain.

The programme integrates detailed governance frameworks, robust risk assessment processes, and advanced technology solutions supported by an external TPRM specialist managed service provider, enabling CBI to proactively identify, assess, and mitigate potential risks associated with third parties.

Supported by subject-matter experts and industry-leading tools, the TPRM framework promotes a consistent, data-driven approach to vendor management and security oversight.

Since implementation, CBI has achieved measurable results, including streamlined vendor assessments, enhanced collaboration with external partners, and prioritisation of key risk areas. The initiative has also improved stakeholder confidence and reinforced a culture of operational resilience.

The TPRM programme reflects CBI's commitment to innovation and excellence, ensuring the highest standards of protection for both the organisation and its customers' data.

Private Sector Project of the Year



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Grouper

The finalists within this category are:



PRIMARK®

Primark

Workforce Management Transformation – “myTime”

Primark is a leading international retailer employing over 80,000 colleagues across 17 countries. To strengthen global consistency and collaboration, the company launched a transformative Global Workforce Management Programme centred on the implementation of UKG Pro Workforce Management, branded as myTime. The initiative established a unified platform for scheduling, forecasting, and timekeeping.

The introduction of myTime has delivered a wide range of measurable benefits. Operational processes are now harmonised across participating countries, enhancing efficiency and improving data integrity. Managers benefit from real-time insights, streamlined scheduling, and accurate payroll processing, while colleagues enjoy greater flexibility through the Colleague Self-Service functionality, which allows them to view, pick up, offer, and swap shifts with ease.

Quantifiable outcomes include improved scheduling accuracy, enhanced labour forecasting, payroll precision, and higher employee engagement. This has supported stronger customer service through increased staff availability and satisfaction.

Through the success of myTime, Primark has enhanced its workforce agility, strengthened governance, and positioned the organisation for continued growth and scalability across its international operations.



Meta

Project Neon

Driven by rapid global growth, Meta identified the need to strengthen scalability and consistency within its payroll operations. Previously operating with more than forty regional vendors, the organisation faced significant complexity that limited efficiency and global alignment.

Project Neon was launched to deliver a cohesive global payroll strategy through a structured, three-year, three-phase programme. The initiative consolidated operations into a single global partner, streamlining processes, reducing operating costs, and creating a unified, technology-driven payroll model.

Spanning almost forty implementation projects, the transformation eliminated manual processing, standardised payroll calendars worldwide, and created consistent data points across all regions. Employees now benefit from enhanced transparency, digital payslips, and mobile access, improving experience and engagement across the business.

Project Neon exemplified strategic project management excellence, achieving transformational results through disciplined governance, strong stakeholder collaboration, robust change management, and proactive risk mitigation. The programme established Meta as an industry leader in HR technology integration and a benchmark for global operational excellence.



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Grouper



Lidl Ireland

Deposit Return Scheme

Launched on 1 February 2024, Ireland's Deposit Return Scheme introduced a transformative approach to recycling beverage containers for producers, retailers and consumers alike. The project's business rationale was deeply rooted in our commitment to sustainability and our strategic objective to be a leader in environmental initiatives.

For retailers, the initiative represented an important investment in infrastructure, technology and education to enable a smooth and successful rollout.

At Lidl, a customer-focused approach was central to delivery. Across 179 stores nationwide, the team collaborated closely with Re-Turn and key suppliers to ensure seamless implementation and clear communication throughout the process.

The scheme has reshaped consumer recycling habits, making deposit returns a regular part of everyday life. With more than 375 million containers returned to date, representing 19% of all national returns, Lidl stores are now Ireland's leading destination for deposit returns.

Beyond its operational success, the project reflects Lidl's ongoing commitment to sustainability and customer-centred innovation, contributing significantly to Ireland's EU recycling targets and reinforcing the company's role in driving positive environmental impact.



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The finalists within this category are:



HSE

MedLIS Implementation at Beaumont Hospital (National Digital Lab System)

Completed in August 2024, the MedLIS project at Beaumont Hospital, Dublin, marks a major milestone in Ireland's digital health transformation. Beaumont, one of Ireland's largest acute hospitals, provides essential care to over half a million people every year.

MedLIS, the HSE's new national digital laboratory information system, is transforming how laboratory services operate by improving result accuracy, turnaround times, and clinical decision-making. For clinicians and care providers, it offers seamless, 24-hour access to test information, enabling faster, safer, and more coordinated patient care.

The project was realised through a strong three-way partnership between Beaumont Hospital, the HSE, and Oracle, with more than 80 dedicated professionals contributing their expertise. Beyond technology, MedLIS has strengthened patient experience, efficiency, and outcomes throughout the organisation.

As one of 43 hospital laboratories implementing MedLIS, Beaumont's success stands as a proud achievement and a vital step toward the nationwide rollout by 2029, setting a new benchmark for innovation, excellence, and quality in care delivery.



HSE

Online System for Adult Safeguarding

The Online System for Adult Safeguarding (OSAS) was developed to address a critical gap in Ireland's health infrastructure, ensuring that adults at risk of harm are protected through modern, efficient, and coordinated systems of care.

Safeguarding protects the health, well-being, and human rights of individuals, helping them live free from abuse, harm, and neglect. The HSE's National Safeguarding Office (NSO) supports nine regional Safeguarding Protection Teams across Ireland in delivering this vital work.

Previously, the absence of a national ICT system left safeguarding processes fragmented and reliant on manual tools such as email, spreadsheets, and paper forms, creating inefficiencies and delays.

OSAS has transformed how this work is done. Developed by the NSO, it provides a secure case management platform and national portal that enables real-time collaboration with professionals and services—both within and external to the HSE—as well as members of the general public. By standardising workflows, enabling safe data sharing, and placing the person at the centre of care, OSAS redefines protection in Ireland and sets a new benchmark for digital social care innovation.



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PwC



HSE

Community and Primary Care Telehealth Programme

The Health Service Executive (HSE) is currently poised for a significant and rapid technology-driven transformation over the next decade, aimed at enhancing service accessibility and productivity, and building integrated care models. By embedding telehealth services, patients gain greater flexibility to receive care in their preferred environment, fostering a digitally empowered, patient-centered model.

The Community and Primary Care (CPC) Technology Project Management Office was established to enable and embed the delivery of virtual care for community based healthcare teams. Three projects were established to represent the three main community services: Cork West Community Health Network Project for primary care services, Cork South Integrated Care Project for older people services and Wexford Integrated Care Project for chronic disease services. Each service was chosen for its distinct service requirements in facilitating population needs, digital readiness and governance structures.

The implementation of Attend Anywhere, a clinically approved telehealth platform, has enabled these teams to reduce waiting times, enhance access in remote areas, and optimise clinical resources. This programme has integrated sustainable virtual pathways into community care, empowering multidisciplinary teams to collaborate effectively and deliver safe, equitable, and efficient healthcare services throughout Ireland.



Project Professional of the Year

Sponsored by
Expleo



The finalists within this category are:

Niamh McAuliffe

**PM & PMO Consultant at
NMA Consulting Ltd**

With over 20 years of experience in project, programme, and portfolio management, Niamh is a purpose-driven consultant known for turning strategy into results and transformation into lasting impact. She builds capability, confidence, and cultures where people thrive, combining strategic vision with empathy to deliver outcomes that endure beyond project closure.

At Three Ireland, Niamh led major digital transformation as the Digital Strategy Lead. As Head of Strategic Planning & Portfolio Management she aligned portfolios with business goals, introduced governance frameworks and data-driven insights that accelerated decision-making, and gave leaders real-time visibility of progress and risk.

A highlight of her career is founding the Project Management Academy at Three Ireland, which trained over 100 leaders and project professionals, embedding agile mindsets and strengthening sponsorship capability across the organisation.

Beyond corporate achievements, Niamh is deeply committed to advancing the project profession—mentoring emerging leaders, supporting governance teams, and championing structured project delivery as a foundation for sustainable success. Her leadership leaves a legacy of empowered teams, stronger organisations, and meaningful transformation.

Olivia Gartlan

**Senior Project Manager at HSE
(Health Service Executive)**

With over 25 years of experience in business transformation, change management, and IT delivery, Olivia is a dynamic programme leader known for driving complex transformations and building organisational capability. A certified Project Management Professional (PMP) and Agile Scrum Master, she combines technical expertise with a deep commitment to professionalism and results.

Olivia has successfully led large-scale change initiatives across healthcare, financial services, manufacturing, and supply chain. Her leadership in establishing and managing project management offices (PMOs) has strengthened governance, improved delivery performance, and embedded sustainable change. She has partnered with leading organisations including AIB, Liberty Insurance, Accenture, Kerry Group, IBM, and Intel, earning a reputation for aligning strategy, process, and people to deliver measurable impact.

A passionate advocate for the project management profession, Olivia mentors and coaches emerging leaders, fostering capability development and advancing standards of excellence across teams and organisations.

Among her most significant achievements is leading the development of the Digital for Care 2030 strategy for Ireland's Health Service Executive (HSE)—a national roadmap for healthcare transformation. Her vision, strategic leadership, and collaborative approach have laid the foundation for long-term improvements in patient care, operational efficiency, and service delivery. Olivia's work continues to shape the future of digital transformation and project leadership in Ireland.



Project Professional of the Year (continued)

Sponsored by
Expleo



Rhealyn Mugri

**Founder of The Digital Projects &
Project Management Lecturer**

With over a decade of experience leading digital transformation, payments, and agile implementation projects, Rhealyn exemplifies the modern project management professional – combining technical expertise with a passion for leadership and community. She is dedicated not only to delivering results but also to inspiring and developing the next generation of project managers.

Motivated by her belief in accessible digital growth, Rhealyn founded The Digital Projects, a consultancy committed to helping small businesses scale efficiently through smart, sustainable project delivery. Her approach blends strategic insight with a focus on long-term value, and her company's partnerships with environmentally conscious clients reflect her commitment to digital sustainability.

From her early work as a Scrum Master to leadership roles as a Programme Manager and now entrepreneur, Rhealyn has built a track record of success in guiding high-profile initiatives and steering organisations through agile transformation. Her ability to navigate complexity and deliver measurable outcomes has earned her recognition as both a strategist and a mentor.

Beyond her consulting and corporate work, Rhealyn is a respected educator and advocate for the profession. As a lecturer at City College Dublin, she trains aspiring project managers and champions continuous learning. Her influence extends beyond her projects – empowering teams, uplifting students, and strengthening the project management community.

Under 35 Changemakers of the Year



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emagine



The Under 35 Changemaker Award recognises emerging leaders who are driving meaningful progress within their fields through innovation, collaboration, and a commitment to excellence. These individuals are shaping the future of their industries by driving change, empowering people, and setting new standards in professional practice. The 2025 finalists represent the next generation of Irish leadership, dynamic changemakers whose work strengthens communities, advances quality, and creates lasting impact across healthcare, business, and the built environment.

The finalists within this category are:

Rachel Bothwell

Founder & Director, GP Practice Ally

Rachel Bothwell is the Founder and Director of GP Practice Ally (GPPA), Ireland's leading professional network for GP practice managers. Established in 2021, GPPA now supports over 2,000 members across 75% of Irish GP practices, offering on-demand resources, expert-led training, and an active peer community. Through this work, Rachel is helping to strengthen leadership capability and operational excellence across Ireland's primary care sector.

Prior to founding GPPA, Rachel managed a busy general practice, where she developed modern systems, streamlined operations, and enhanced team performance. This experience gave her a deep understanding of the evolving needs of GP practices and inspired her mission to professionalise practice management through connection, collaboration, and continuous learning. GPPA's growing suite of digital resources and national training events reflect her commitment to accessible professional development and sustainable improvement in patient care.

Rachel's leadership and entrepreneurial achievements have been recognised nationally. She was named Outstanding Small Business at the 2025 SFA National Awards, Entrepreneur of the Year at the 2024 Irish Early Career Awards, and runner-up for Startup of the Year at the 2023 IMAGE PwC Businesswoman of the Year Awards.

A passionate advocate for innovation and community within healthcare, Rachel continues to champion initiatives that empower practice managers, strengthen primary care, and shape the future of independent general practice in Ireland.

Sainath Vasantha

Senior Manager at Deloitte

With over a decade of experience delivering enterprise-level transformation programmes, Sainath Vasantha is a seasoned consultant recognised for leading large-scale technology and business change across multiple industries, including banking, financial services, energy utilities, construction, and the public sector. Specialising in aligning technology strategy with business purpose, he consistently drives initiatives that deliver measurable commercial and operational benefits.

Currently a Senior Manager at Deloitte Ireland, Sainath manages a portfolio of strategic digital and business transformation projects, collaborating across European teams to shape technology roadmaps and governance frameworks. He is also a member of Deloitte's Next Gen Council, where he contributes insights on innovation, generational engagement, and future-focused leadership within the firm.

Prior to Deloitte, Sainath held senior roles at Cairn Homes PLC and EY, where he led cross-functional teams through major digital transformation initiatives, process automation, and strategic change programmes. Earlier in his career, he worked with Cognizant, partnering with global financial institutions to deliver regulatory compliance and digital transformation projects across the UK and US.

An advocate for excellence in delivery, Sainath holds professional certifications including PMP and Professional Scrum Master, along with Six Sigma Green and Yellow Belts. He also earned a Master's in Strategic Management and Planning from UCD Smurfit Graduate Business School and a Master of Technology in Software Development and Management from Vellore Institute of Technology.



Under 35 Changemakers of the Year (continued)

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emagine



David Garry

Project Director at KSN Project Management (KSNPM)

David Garry is a Project Director at KSN Project Management (KSNPM), bringing over 11 years of experience in consultancy and construction management. Known for his ability to lead and inspire multidisciplinary teams, David combines analytical precision with creative problem-solving to deliver innovative solutions across complex project environments.

Since joining KSNPM in 2019, David has progressed from Project Manager to Senior Project Manager, Associate, and now Project Director - a testament to his leadership, technical expertise, and commitment to excellence. He has been instrumental in delivering a diverse portfolio of projects spanning education, residential, commercial, and fit-out sectors. His hands-on approach ensures that projects are completed to the highest standards of quality, safety, and compliance, while fostering strong collaboration among clients, architects, quantity surveyors, and contractors.

David's expertise encompasses building control, fire safety compliance, procurement strategy, and sustainability integration throughout all project stages. He is passionate about promoting a culture of continuous improvement and environmental responsibility within the construction industry.

David holds a Master's in Engineering with Business from University College Dublin (UCD) and achieved Chartered Membership with CIOB in 2024. He has also completed professional training on Roles and Responsibilities under Construction Regulations 2013, reflecting his dedication to maintaining the highest professional and safety standards in project delivery.

Special Category: Future of Work Excellence



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PwC



The finalists within this category are:



Lidl Ireland and Northern Ireland Lidl Zero Maynooth Store

The Lidl Zero Maynooth Store marks a defining moment in the organisation's commitment to sustainability and climate leadership within the retail sector. Guided by Lidl's A Better Tomorrow sustainability strategy, the project represents a major step toward achieving net zero emissions by 2050 and a 46 percent reduction in operational emissions by 2030.

As Ireland's first Net Zero Energy supermarket, the Maynooth store showcases what innovation and responsibility can achieve together. Its design unites high performance sustainability with people centred thinking, creating a workplace that is net zero in both operational and embodied carbon and one that colleagues are genuinely proud to represent.

Abundant natural light, landscaped surroundings and low noise systems promote wellbeing and productivity. Employees act as ambassadors for climate action, preventing 142 tonnes of carbon emissions each year, the equivalent of 1,500 flights from Dublin to Spain. Electric vehicle chargers, bike racks, and e-bike stations make sustainable commuting easy and accessible.

Reducing energy use by more than half and cutting operating costs, Lidl Maynooth sets a new benchmark for responsible retail. It demonstrates that sustainability, efficiency and employee experience can work together to deliver meaningful, lasting change across the retail sector.

Deloitte.

Deloitte Autonomous PMO

The Autonomous PMO initiative represents a major step forward in using artificial intelligence to enhance project management efficiency and support digital transformation. Developed as part of an AI pilot programme, the initiative reimagines how project documentation and initiation activities are created and managed.

The programme uses GenAI accelerators to generate key project initiation documents, including business requirements, status reports, and charters. Built on Deloitte's GenAI framework, PAIRD, these structured prompts embed subject matter expertise directly into the process. This allows team members at all levels to produce high-quality drafts quickly, with senior PMO professionals focusing on review and validation.

This has resulted in faster delivery, stronger collaboration, and greater focus on strategic priorities. Testing showed that 92 percent of participants experienced significant time savings without any reduction in quality, and mid-sized projects achieved up to 45 percent faster turnaround.

By integrating AI into project delivery, the Autonomous PMO enables project teams to focus more on leadership, innovation, and value creation. The initiative demonstrates how technology and human expertise can work together to create a future-ready workforce and deliver exceptional outcomes for clients and organisations alike.



Ireland Chapter of PMI Volunteer of the Year Award

Sponsored by
Nucleo



The PMI Volunteer of the Year award recognises one individual within the Ireland Chapter of PMI who has provided outstanding service, commitment and leadership over the last year. They embody the values of PMI and set an example across the Ireland Chapter for others to follow. A leader amongst peers. The recipient of the award will be announced this evening.

Special Category: Project Most Compliant with the 17 UN Sustainable Development Goals (SDGs)

Sponsored by
Accelerating Action



This award recognises the 2025 project submissions that demonstrate the highest level of compliance with the United Nations' 17 Sustainable Development Goals. It celebrates the project that aligns its vision, design, and delivery with the principles of sustainability, promoting environmental responsibility, social inclusion, and economic resilience in equal measure. The award honours excellence in holistic, purpose-driven practice that reflects the true intent of the SDGs and inspires others to accelerate meaningful progress toward a sustainable future. The winner will be announced on the night.

Ireland Chapter of PMI Special Achievement Award

Sponsored by Ireland
Chapter of PMI



This award recognises an outstanding commitment to the Chapter through exceptional achievement as a volunteer or a leader. It embodies the values of PMI and represents a significant contribution to the success of the Ireland Chapter. The recipient of the award will be announced this evening.



Thank You

The Ireland Chapter of PMI would like to thank our distinguished judging panels, both the shortlist judges and the finalist judges, for their contribution to the Awards and to thank Donal Twomey from RDJ for providing independent oversight of the judging process.

The individual judges are:

Donal Twomey
Tanya Zubrzycki
Fidelma O'Reilly
Dina Werstak
Martina Ryan
John Haran

Sivan Prendergast
Martin Buckley
James Louttit
Fiona Little
John Lawler
Harry Casey

Eithne O'Farrell
Mark Banchansky
Aine McCarthy
Roy Champ
Andrew Kelso
Sophie Quayle

The Chapter also wishes to acknowledge the gracious contribution and proactive involvement from the sponsors of the National Project Awards, who are demonstrating a real commitment to Project Management in Ireland, namely PwC, our headline sponsor and host, plus our award sponsors:

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The Chapter would also like to thank all of the volunteers from across the profession who have made the National Project Awards 2025 possible. Their contribution is invaluable.

Special thanks to the:

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Your Participation

Thank you for your participation in the National Project Awards. Please consider further involvement with the Ireland Chapter of PMI, as a member, a sponsor, or attendee at our National Conference in 2026. Please contact Peter Glynne at pglynne@pmi-ireland.org if you'd like to follow up on any collaboration opportunities with the Ireland Chapter of PMI.



